

STATE of the UNION

A stylized graphic of the American flag, featuring a blue field with white stars and red and white horizontal stripes.

RACIAL AND GENDER
IDENTITIES

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Race and Gender

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The Millennial Dilemma: State of the Union 2019

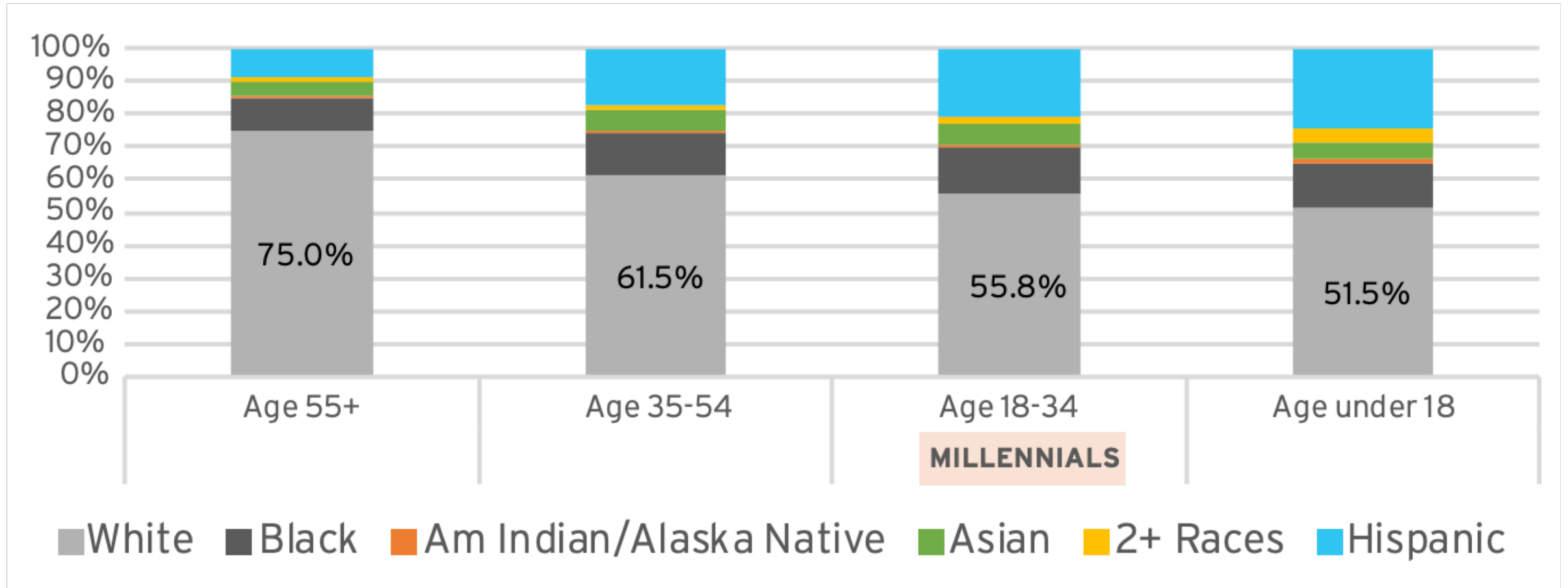
Stanford Center on Poverty and Inequality

June 6, 2019

Race

Multiracial Ancestry & Self-Identification

Millennials came of age in a more diverse society



New tools also capture more diversity for everyone

NOTE: Please answer BOTH Questions 7 and 8.

7. Is Person 1 Spanish/Hispanic/Latino? Mark the "No" box if **not** Spanish/Hispanic/Latino.

No, not Spanish/Hispanic/Latino Yes, Puerto Rican
 Yes, Mexican, Mexican Am., Chicano Yes, Cuban
 Yes, other Spanish/Hispanic/Latino — *Print group.* ↘

8. What is Person 1's race? Mark **one or more races** to indicate what this person considers himself/herself to be.

White
 Black, African Am., or Negro
 American Indian or Alaska Native — *Print name of enrolled or principal tribe.* ↘

Asian Indian Japanese Native Hawaiian
 Chinese Korean Guamanian or Chamorro
 Filipino Vietnamese Samoan
 Other Asian — *Print race.* ↘ Other Pacific Islander — *Print race.* ↘

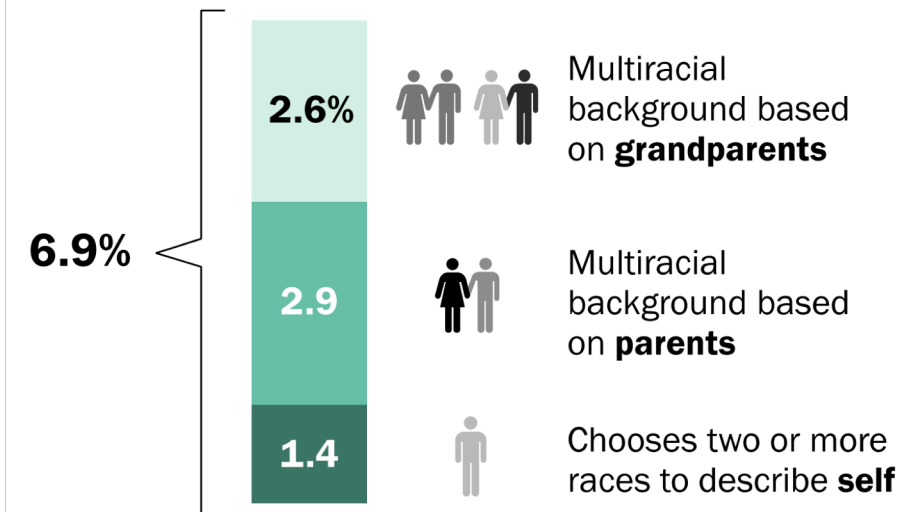
Some other race — *Print race.* ↘

PewResearchCenter

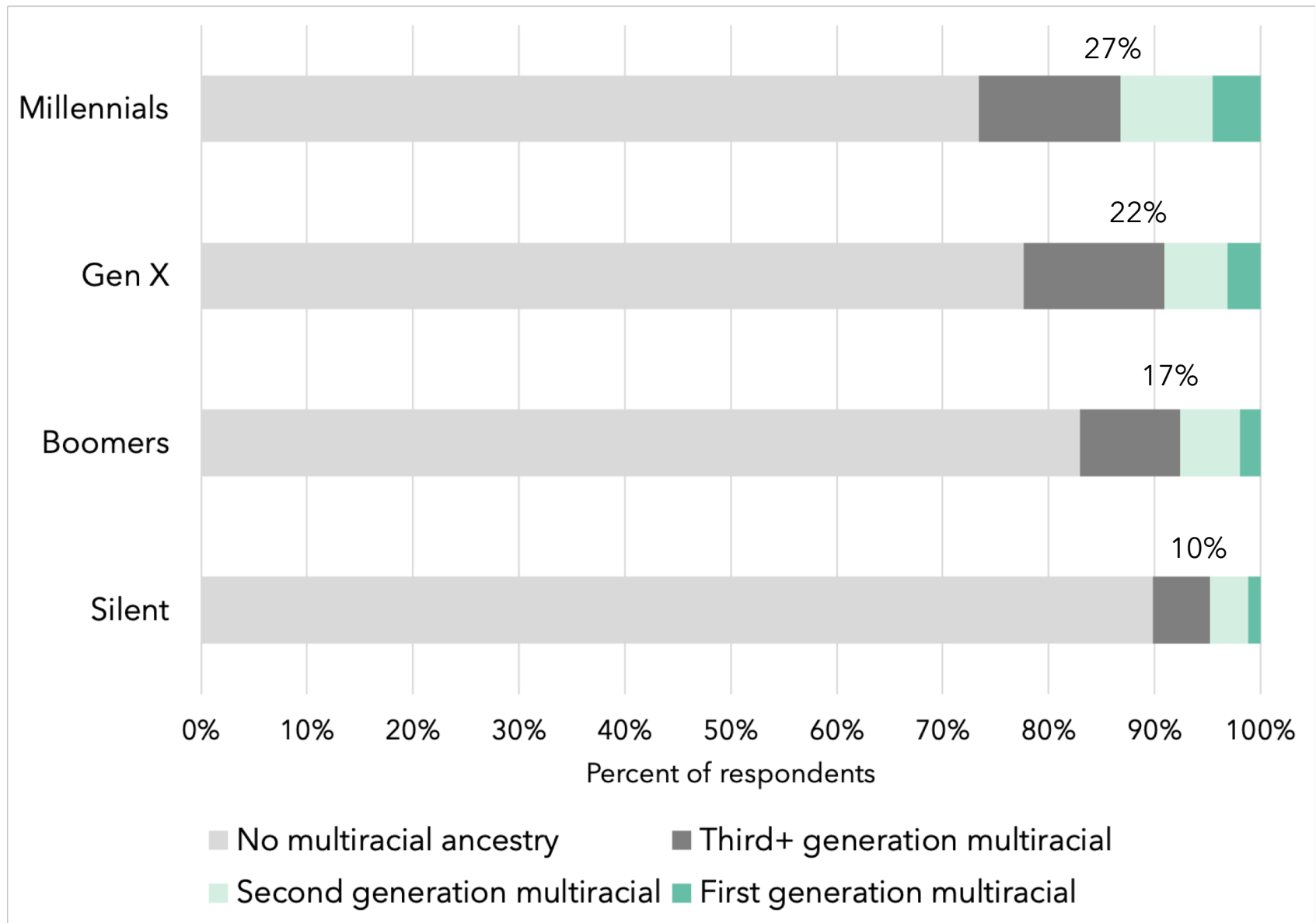
NUMBERS, FACTS AND TRENDS SHAPING THE WORLD

FOR RELEASE JUNE 11, 2015

Multiracial in America *Proud, Diverse and Growing in Numbers*

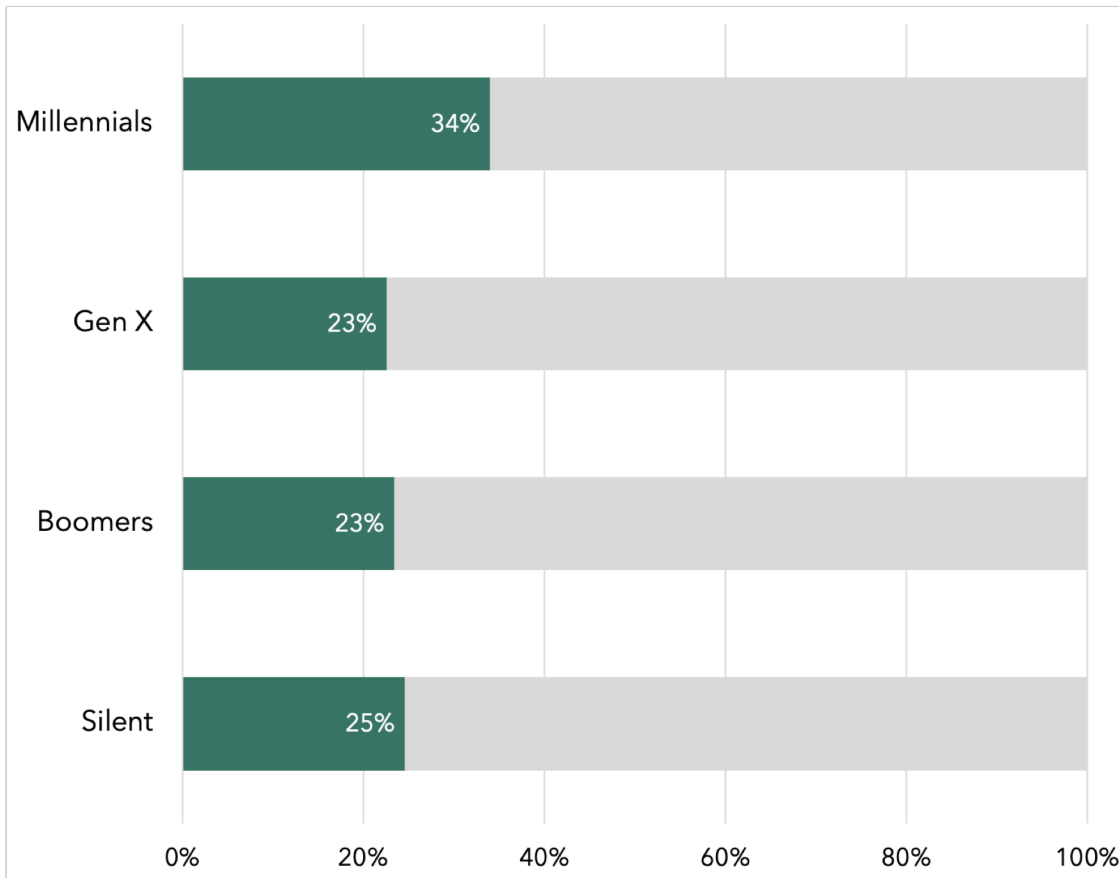


Millennials more likely to report multiracial ancestry

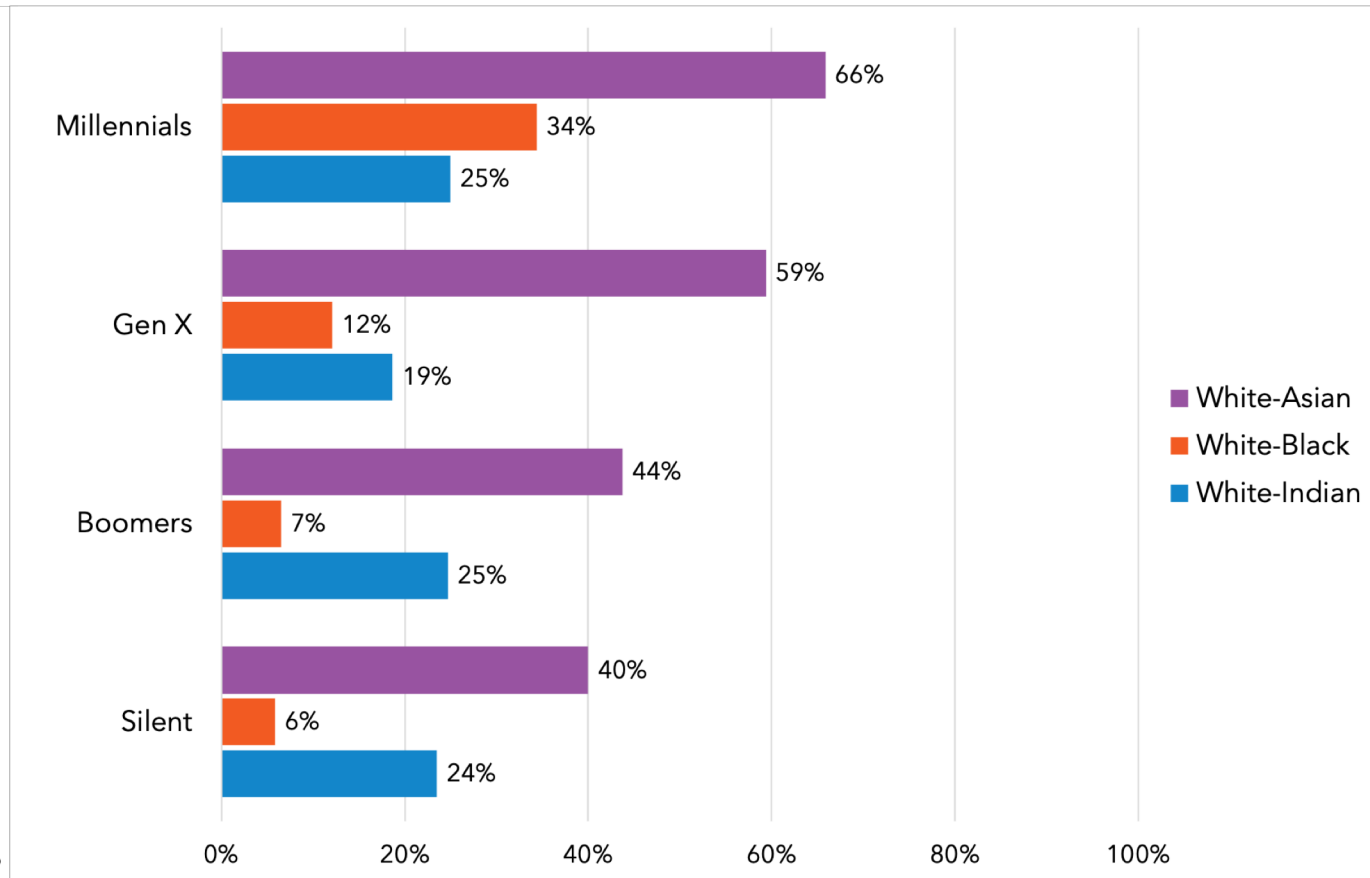


Among those aware of multiracial ancestry, millennials are most likely to identify with more than one race

Rates of selecting more than one race



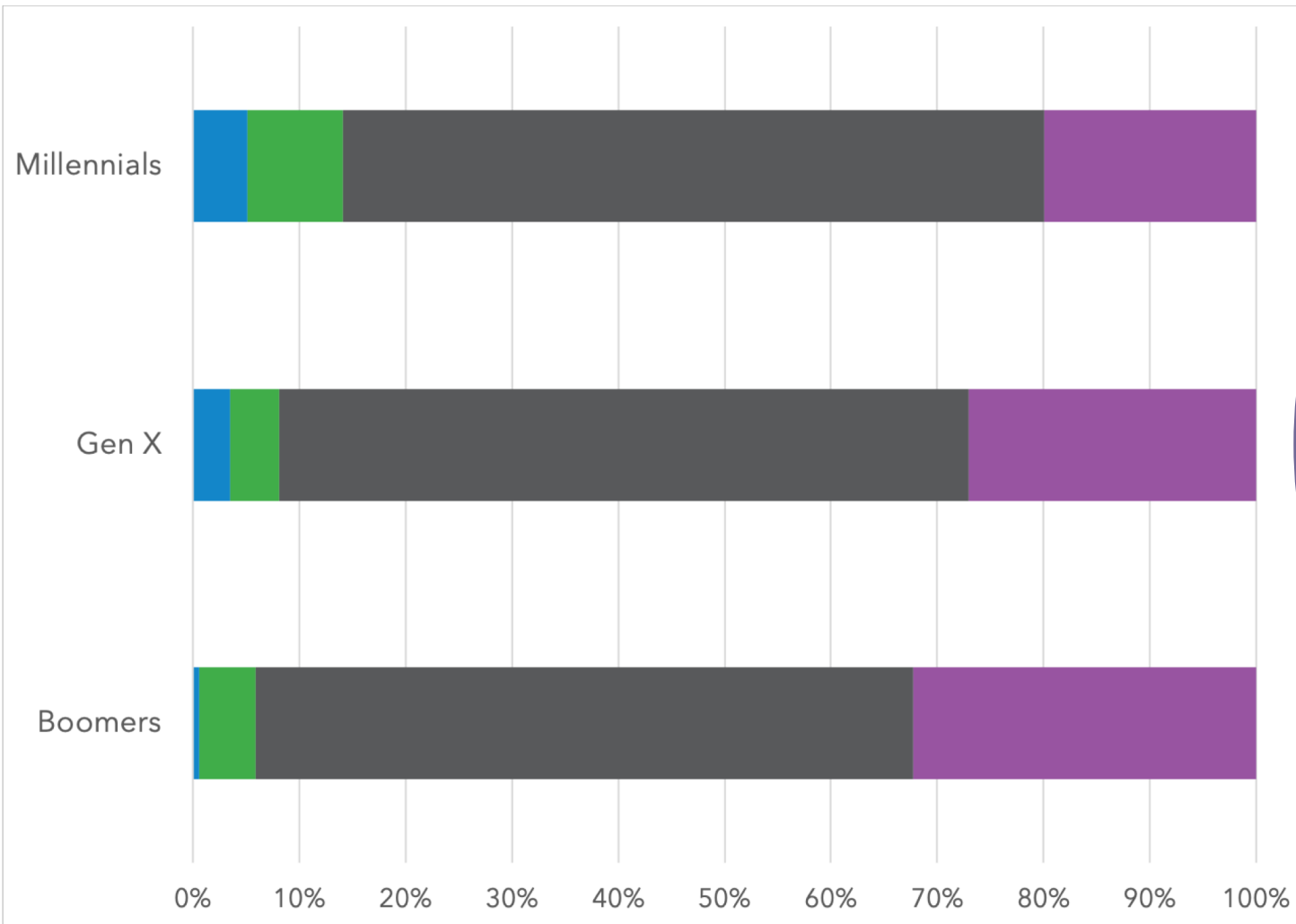
Rates for specific race combinations



Gender

Feminine & Masculine Self-Identification

Millennials have less traditional gender identities

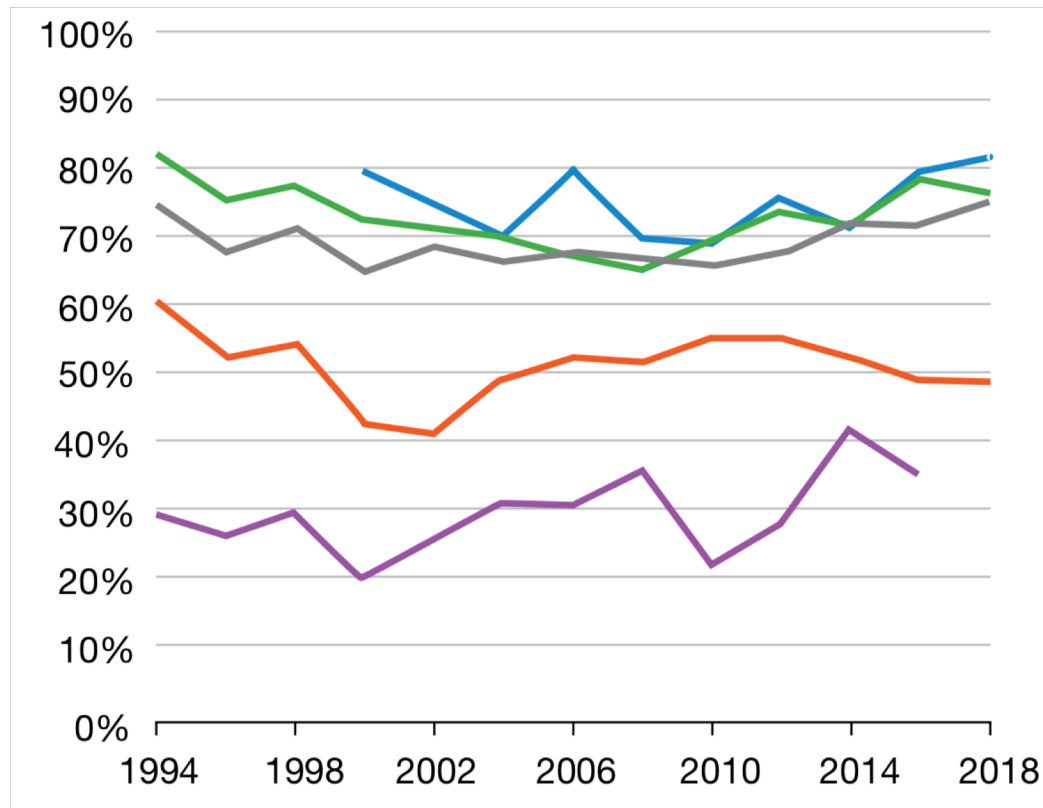


- Conforming and polarized**
Stereotypical all-or-nothing gender identification
- Conforming**
Higher on gender scale that "matches" categorical gender identity
- Equally feminine & masculine**
- Non-conforming**
Lower on gender scale that "matches" categorical gender identity

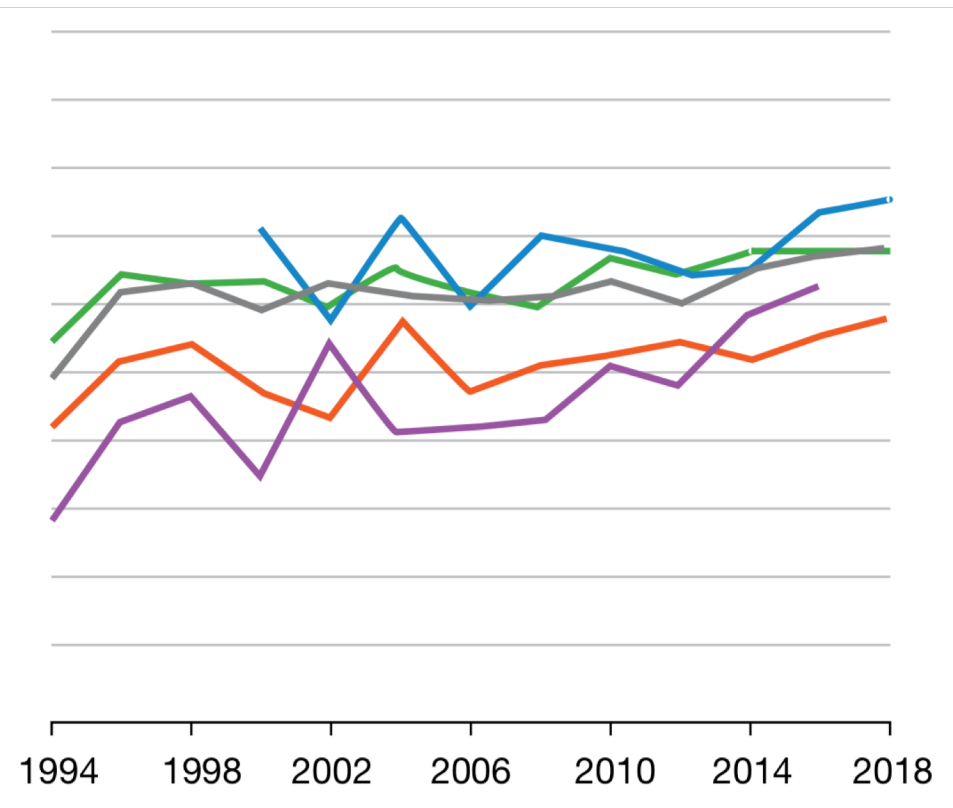
Gender & Race Attitudes

Millennials are not markedly more egalitarian

Is it better if men are breadwinners?



Are Blacks "lazier" than Whites?




— Greatest — Silent — Boomers

— Gen X — Millennials



In sum,
millennials are:

- More likely than previous generations to identify as multiracial.
- More likely to adopt unconventional gender identities, such as reporting they see themselves as equally feminine and masculine.
- Not outpacing previous generations in rejecting race and gender stereotypes.



Will millennials settle for challenging race and gender labels, or further previous generations' efforts to promote racial and gender equality?

Thank you!

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